

# **2019 – 2020 SALARY SCHEDULE**



## **BOAZ CITY SCHOOLS**

**Dr. Shannon Stanley  
Superintendent**

**Board approved: June 27, 2019**

**BOAZ CITY BOARD OF EDUCATION SALARY SCHEDULE**  
**2019 – 2020**

**Superintendent & Directors**

Superintendent.....	1
Director of Federal Programs/Assistant Superintendent.....	1
Director of Child Nutrition.....	1
Director of Teaching and Learning.....	1
Director of Special Education.....	1
Director of Student/Support Services.....	2

**Principals & Assistant Principals**

Elementary.....	3
Middle School.....	3
High School.....	3
Assistant Principals.....	4

# **BOAZ CITY BOARD OF EDUCATION SALARY SCHEDULE**

**2019 – 2020**

## **Other Certified**

**Teacher** (to include Library Media Specialist, Speech Pathologist, Counselor, Instructional Partner,  
Instructional Technology Specialist, IEP/Eligibility Coordinator and Educational Diagnostician)... **5-6**

## **Support**

### **Business/Finance/Personnel**

Chief Financial Officer..... **7**

Central Office Accountant..... **7**

Human Resources Manager..... **7**

### **Bookkeeping & Secretarial**

Secretary to Superintendent..... **8**

Central Office Secretary..... **8**

Local School Bookkeeper..... **8**

Local School Secretary..... **8**

Registrar..... **8**

# **BOAZ CITY BOARD OF EDUCATION SALARY SCHEDULE**

**2019 – 2020**

## **Child Nutrition Program**

CNP Manager.....	9
CNP Assistant Manager.....	9
CNP Worker.....	10

## **Computer Services**

Technology Coordinator.....	11
Network Administrator/Web Master.....	11
Computer Technician.....	11
Computer Technician Assistant.....	11

## **Custodial**

Lead Custodian.....	12
Custodian.....	12

**BOAZ CITY BOARD OF EDUCATION SALARY SCHEDULE**  
**2019 – 2020**

**Extended Day & Summer Programs**

Site Director.....	13
Co-Site Director.....	13
Teacher.....	13
Counselor.....	13
Teacher Assistant.....	13
Lead Nurse.....	13
Staff Nurse.....	13

**Health Services**

Lead Nurse.....	14
Nurse – RN.....	14
Nurse – LPN.....	14

**BOAZ CITY BOARD OF EDUCATION SALARY SCHEDULE**  
**2019 – 2020**

**Instructional Support Staff**

Instructional Assistant.....	15
Translator.....	15

**Maintenance and Transportation**

Lead Maintenance Worker.....	16
Maintenance Worker.....	16
Transportation Supervisor.....	16
Mechanic.....	16
Bus Shop Assistant.....	16
Transportation Secretary.....	16
Bus Driver.....	17
Bus Aide.....	17
Activity Trips.....	17

# **BOAZ CITY BOARD OF EDUCATION SALARY SCHEDULE**

**2019 – 2020**

Substitutes.....	18
Other Contract Services	
Home Liason.....	19
Homebound Teacher.....	19
Summer School Teacher.....	19
After School Tutor.....	19
Supplements	
Athletics.....	20 – 22
Band.....	22
Choral.....	22
Theatre.....	22
Cheer.....	22
Special Olympics.....	23
PD Coordinator.....	23

**BOAZ CITY BOARD OF EDUCATION SALARY SCHEDULE**  
**2019 – 2020**

Supplements (continued)

System Communications & Public Relations Coordinator.....	23
Teacher of the Year.....	23
Scholar's Bowl.....	23
Math Team.....	23
Yearbook.....	23
Danceline & Color Guard.....	23
Cheerleader Choreographer.....	23
Index.....	24



**BOAZ CITY BOARD OF EDUCATION  
SALARY SCHEDULE  
SUPERINTENDENT & DIRECTORS  
2019-2020**

**SUPERINTENDENT**

12 Mos. *Negotiated*

**DIRECTOR OF FEDERAL PROGRAMS/ASSISTANT SUPERINTENDENT**

12 Mos. *Negotiated (\$100,000 - \$110,000 depending on experience)*

**DIRECTOR OF CHILD NUTRITION (240 Days)**

Initial step placement based on experience in a comparable position.

<b>Years Exp</b>	<b>&lt; 3</b>	<b>3-5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21-23</b>	<b>24-26</b>	<b>27+</b>
B.S.	\$ 60,230	\$ 61,585	\$ 62,970	\$ 64,387	\$ 65,836	\$ 67,482	\$ 69,169	\$ 70,898	\$ 72,670	\$ 74,487

**DIRECTOR OF TEACHING AND LEARNING (240 Days)**

Initial step placement based on a combination of the following: 1) Experience as a Director or comparable position in another public school system and 2) Experience as a Principal in a public school based on 1 step per 3 years as Principal, negotiable where partial 3 year periods occur.

<b>Years Exp</b>	<b>&lt; 3</b>	<b>3-5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21-24</b>	<b>24-26</b>	<b>27+</b>
M.S.	\$ 86,806	\$ 88,000	\$ 89,194	\$ 89,592	\$ 89,990	\$ 90,387	\$ 90,585	\$ 90,783	\$ 90,981	\$ 91,575
ED.S/AA	\$ 92,549	\$ 93,828	\$ 95,107	\$ 95,533	\$ 95,960	\$ 96,386	\$ 96,584	\$ 96,781	\$ 96,980	\$ 97,574
D.O.	\$ 98,292	\$ 99,657	\$ 101,022	\$ 101,477	\$ 101,931	\$ 102,387	\$ 102,585	\$ 102,782	\$ 102,980	\$ 103,574

**DIRECTOR OF SPECIAL EDUCATION (240 Days)**

Initial step placement based on a combination of the following: 1) Experience as a Director or comparable position in another public school system and 2) Experience as a Principal in a public school based on 1 step per 3 years as Principal, negotiable where partial 3 year periods occur.

<b>Years Exp</b>	<b>&lt; 3</b>	<b>3-5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21-23</b>	<b>24-26</b>	<b>27+</b>
M.S.	\$ 77,018	\$ 78,751	\$ 80,523	\$ 82,335	\$ 84,187	\$ 86,082	\$ 88,018	\$ 89,999	\$ 92,024	\$ 94,094
ED.S/AA	\$ 82,829	\$ 84,692	\$ 86,598	\$ 88,546	\$ 90,539	\$ 92,576	\$ 94,659	\$ 96,789	\$ 98,966	\$ 101,193
D.O.	\$ 88,212	\$ 90,197	\$ 92,226	\$ 94,301	\$ 96,423	\$ 98,592	\$ 100,811	\$ 103,079	\$ 105,398	\$ 107,770

**BOAZ CITY BOARD OF EDUCATION  
SALARY SCHEDULE  
SUPERINTENDENT & DIRECTORS  
2019-2020**

**DIRECTOR OF STUDENT/SUPPORT SERVICES (240 Days)**

Initial step placement based on a combination of the following: 1) Experience as a Director or comparable position in another public school system and 2) Experience as a Principal in a public school based on 1 step per 3 years as Principal, negotiable where partial 3 year periods occur.

<b>Years Exp</b>	<b>&lt; 3</b>	<b>3-5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21-24</b>	<b>24-26</b>	<b>27+</b>
M.S.	\$ 86,806	\$ 88,000	\$ 89,194	\$ 89,592	\$ 89,990	\$ 90,387	\$ 90,585	\$ 90,783	\$ 90,981	\$ 91,575
ED.S/AA	\$ 92,549	\$ 93,828	\$ 95,107	\$ 95,533	\$ 95,960	\$ 96,386	\$ 96,584	\$ 96,781	\$ 96,980	\$ 97,574
D.O.	\$ 98,292	\$ 99,657	\$ 101,022	\$ 101,477	\$ 101,931	\$ 102,387	\$ 102,585	\$ 102,782	\$ 102,980	\$ 103,574

**BOAZ CITY BOARD OF EDUCATION  
SALARY SCHEDULE  
PRINCIPALS  
2019-2020**

**Elementary  
School  
(K-5)**

Step placement based on experience as a Principal.

Years Exp	< 3	3-5	6-8	9-11	12-14	15-17	18-20	21-24	24-26	27+
240 Days										
M.S.	\$ 81,986	\$ 83,203	\$ 84,421	\$ 84,624	\$ 84,827	\$ 85,638	\$ 85,940	\$ 86,243	\$ 86,546	\$ 86,848
ED.S/AA	\$ 87,843	\$ 89,147	\$ 90,451	\$ 90,668	\$ 90,886	\$ 91,756	\$ 92,059	\$ 92,361	\$ 92,664	\$ 92,966
D.O.	\$ 93,698	\$ 95,089	\$ 96,482	\$ 96,714	\$ 96,946	\$ 97,872	\$ 98,175	\$ 98,478	\$ 98,780	\$ 99,083

**Middle School  
(6-8)**

240 Days     *Negotiated*

**High School  
(9-12)**

240 Days     *Negotiated*

**BOAZ CITY BOARD OF EDUCATION  
SALARY SCHEDULE  
ASSISTANT PRINCIPALS  
2019-2020**

**Assistant Principals will be placed on the appropriate step on the teachers salary schedule (see next page for schedule and experience credit).**

**Assistant Principal - 12 Mos. (240 Days)**

240 Day Teacher Salary + \$4,264

**Assistant Principal - 10 Mos. (202 Days)**

202 Day Teacher Salary + \$3,589

**BOAZ CITY BOARD OF EDUCATION  
SALARY SCHEDULE  
TEACHER  
2019-2020**

**9-Month TEACHER (187 Days)**

<b>Steps</b>	<b>0-2</b>	<b>3-5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21-23</b>	<b>24-26</b>	<b>27+</b>
DO	\$ 54,359	\$ 59,794	\$ 62,411	\$ 63,249	\$ 64,399	\$ 65,863	\$ 66,717	\$ 67,569	\$ 68,175	\$ 68,780
AA	\$50,680	\$ 55,746	\$ 58,203	\$ 58,970	\$60,038	\$ 61,409	\$62,200	\$ 62,995	\$ 63,603	\$64,208
MS	\$ 47,001	\$ 51,700	\$ 53,964	\$ 54,688	\$ 55,680	\$ 56,952	\$ 57,685	\$ 58,424	\$ 59,029	\$ 59,636
BS	\$ 40,872	\$ 44,956	\$ 46,926	\$ 47,554	\$ 48,419	\$ 49,523	\$ 50,162	\$50,803	\$ 51,408	\$ 52,015

**10-Month TEACHER (202 Days)**

<b>Steps</b>	<b>0-2</b>	<b>3-5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21-23</b>	<b>24-26</b>	<b>27+</b>
DO	\$ 58,719	\$ 64,590	\$ 67,417	\$ 68,322	\$ 69,565	\$ 71,146	\$ 72,069	\$ 72,989	\$ 73,644	\$ 74,297
AA	\$ 54,745	\$ 60,218	\$ 62,872	\$ 63,700	\$ 64,854	\$ 66,335	\$ 67,189	\$68,048	\$ 68,705	\$ 69,358
MS	\$ 50,771	\$ 55,847	\$ 58,293	\$ 59,075	\$ 60,146	\$ 61,520	\$ 62,312	\$ 63,110	\$ 63,764	\$ 64,420
BS	\$ 44,151	\$ 48,562	\$ 50,690	\$ 51,368	\$ 52,303	\$ 53,495	\$ 54,186	\$ 54,878	\$ 55,532	\$ 56,187

**11-Month TEACHER (222 Days)**

<b>Steps</b>	<b>0-2</b>	<b>3-5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21-23</b>	<b>24-26</b>	<b>27+</b>
DO	\$ 64,533	\$ 70,985	\$ 74,092	\$ 75,087	\$ 76,452	\$ 78,190	\$ 79,204	\$ 80,216	\$ 80,935	\$ 81,653
AA	\$ 60,166	\$ 66,180	\$ 69,097	\$ 70,007	\$ 71,275	\$ 72,903	\$ 73,842	\$ 74,786	\$ 75,507	\$ 76,226
MS	\$ 55,798	\$ 61,376	\$ 64,064	\$ 64,924	\$ 66,101	\$ 67,611	\$ 68,482	\$ 69,359	\$ 70,077	\$ 70,798
BS	\$ 48,522	\$ 53,370	\$ 55,709	\$ 56,454	\$ 57,481	\$ 58,792	\$ 59,551	\$ 60,312	\$ 61,030	\$ 61,750

**BOAZ CITY BOARD OF EDUCATION  
SALARY SCHEDULE  
TEACHER  
2019-2020**

<b>12-Month TEACHER (240 Days)</b>										
<b>Steps</b>	<b>0-2</b>	<b>3-5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21-23</b>	<b>24-26</b>	<b>27+</b>
DO	\$ 69,766	\$ 76,741	\$ 80,100	\$ 81,175	\$ 82,651	\$ 84,530	\$ 85,626	\$ 86,720	\$ 87,497	\$ 88,274
AA	\$ 65,044	\$ 71,546	\$ 74,699	\$ 75,683	\$ 77,054	\$ 78,814	\$ 79,829	\$ 80,849	\$ 81,630	\$ 82,406
MS	\$ 60,322	\$ 66,353	\$ 69,259	\$ 70,188	\$ 71,461	\$ 73,093	\$ 74,034	\$ 74,983	\$ 75,759	\$ 76,538
BS	\$ 52,456	\$ 57,698	\$ 60,226	\$ 61,032	\$ 62,142	\$ 63,559	\$ 64,379	\$ 65,202	\$ 65,978	\$ 66,757

**EXPERIENCE CREDIT**

Experience credit is awarded based on full-time public school or accredited private school experience either on the elementary/secondary or on the post-secondary level. To be eligible for the experience credit, the employee must have been employed for at least 50% of any year for which credit is sought. Experience credit for new employees shall affect placement on the salary schedule only and does not apply as credit toward completion of the employee's probationary period.

BS - Bachelor's Degree

MS - Master's Degree

AA - AA Certification or Education Specialist Degree

DO - Doctorate Degree

**BOAZ CITY BOARD OF EDUCATION  
SALARY SCHEDULE  
BUSINESS/FINANCE/PERSONNEL  
2019-2020**

**CHIEF FINANCIAL OFFICER**

12 Mos.     *Negotiated*

**CENTRAL OFFICE ACCOUNTANT - B.S. Degree - 12 Mos.**

<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21+</b>
240 Days (8 hrs/day)	\$48,856	\$49,203	\$51,419	\$53,868	\$56,301	\$58,120	\$59,266	\$60,330	\$60,733	\$61,142	\$61,747	\$62,351
Hourly Rate	\$ 25.45	\$ 25.63	\$ 26.78	\$ 28.06	\$ 29.32	\$ 30.27	\$ 30.87	\$ 31.42	\$ 31.63	\$ 31.84	\$ 32.16	\$ 32.47

**HUMAN RESOURCES MANAGER - B.S. Degree - 12 Mos.**

<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21+</b>
240 Days (8 hrs/day)	\$48,856	\$49,203	\$51,419	\$53,868	\$56,301	\$58,120	\$59,266	\$60,330	\$60,733	\$61,142	\$61,747	\$62,351
Hourly Rate	\$ 25.45	\$ 25.63	\$ 26.78	\$ 28.06	\$ 29.32	\$ 30.27	\$ 30.87	\$ 31.42	\$ 31.63	\$ 31.84	\$ 32.16	\$ 32.47

**BOAZ CITY BOARD OF EDUCATION  
SALARY SCHEDULE  
BOOKKEEPING & SECRETARIAL  
2019-2020**

**SECRETARY TO SUPERINTENDENT - 12 Mos.**

<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21+</b>
240 Days (8 hrs/day)	\$37,105	\$37,621	\$38,137	\$38,612	\$39,128	\$40,903	\$41,416	\$41,928	\$42,440	\$42,954	\$43,645	\$44,470
Hourly Rate	\$ 19.33	\$ 19.59	\$ 19.86	\$ 20.11	\$ 20.38	\$ 21.30	\$ 21.57	\$ 21.84	\$ 22.10	\$ 22.37	\$ 22.73	\$ 23.16

**CENTRAL OFFICE SECRETARY - 12 Mos.**

<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21+</b>
240 Days (8 hrs/day)	\$32,548	\$33,000	\$33,454	\$33,870	\$34,322	\$35,880	\$36,329	\$36,780	\$37,229	\$37,680	\$38,284	\$39,009
Hourly Rate	\$ 16.95	\$ 17.19	\$ 17.42	\$ 17.64	\$ 17.88	\$ 18.69	\$ 18.92	\$ 19.16	\$ 19.39	\$ 19.63	\$ 19.94	\$ 20.32

**LOCAL SCHOOL BOOKKEEPER - B.S. Degree - 12 Mos.**

<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21+</b>
240 Days (8 hrs/day)	\$31,742	\$32,094	\$32,579	\$32,963	\$33,382	\$33,804	\$34,259	\$34,686	\$35,115	\$35,545	\$36,322	\$37,098
Hourly Rate	\$ 16.53	\$ 16.72	\$ 16.97	\$ 17.17	\$ 17.39	\$ 17.61	\$ 17.84	\$ 18.07	\$ 18.29	\$ 18.51	\$ 18.92	\$ 19.32

**LOCAL SCHOOL BOOKKEEPER - B.S. Degree - 10 Mos.**

<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21+</b>
202 Days (8 hrs/day)	\$26,716	\$27,012	\$27,421	\$27,744	\$28,097	\$28,452	\$28,835	\$29,194	\$29,555	\$29,917	\$30,571	\$31,224
Hourly Rate	\$ 16.53	\$ 16.72	\$ 16.97	\$ 17.17	\$ 17.39	\$ 17.61	\$ 17.84	\$ 18.07	\$ 18.29	\$ 18.51	\$ 18.92	\$ 19.32

**LOCAL SCHOOL BOOKKEEPER - No Degree - 12 Mos.**

<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21+</b>
240 Days (8 hrs/day)	\$27,769	\$28,076	\$28,501	\$28,840	\$29,205	\$29,569	\$29,934	\$30,305	\$30,687	\$31,086	\$31,809	\$32,524
Hourly Rate	\$ 14.46	\$ 14.62	\$ 14.84	\$ 15.02	\$ 15.21	\$ 15.40	\$ 15.59	\$ 15.78	\$ 15.98	\$ 16.19	\$ 16.57	\$ 16.94

**LOCAL SCHOOL BOOKKEEPER - No Degree - 10 Mos.**

<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21+</b>
202 Days (8 hrs/day)	\$23,372	\$23,631	\$23,988	\$24,274	\$24,581	\$24,887	\$25,194	\$25,507	\$25,828	\$26,164	\$26,773	\$27,374
Hourly Rate	\$ 14.46	\$ 14.62	\$ 14.84	\$ 15.02	\$ 15.21	\$ 15.40	\$ 15.59	\$ 15.78	\$ 15.98	\$ 16.19	\$ 16.57	\$ 16.94

**LOCAL SCHOOL SECRETARY - 12 Mos.**

<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21+</b>
240 Days (8 hrs/day)	\$ 27,769	\$ 28,076	\$ 28,501	\$ 28,840	\$ 29,205	\$ 29,569	\$ 29,934	\$ 30,305	\$ 30,687	\$ 31,086	\$ 31,809	\$ 32,524
Hourly Rate	\$ 14.46	\$ 14.62	\$ 14.84	\$ 15.02	\$ 15.21	\$ 15.40	\$ 15.59	\$ 15.78	\$ 15.98	\$ 16.19	\$ 16.57	\$ 16.94

**LOCAL SCHOOL SECRETARY - 10 Mos.**

<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21+</b>
202 Days (8 hrs/day)	\$23,372	\$23,631	\$23,988	\$24,274	\$24,581	\$24,887	\$25,194	\$25,507	\$25,828	\$26,164	\$26,773	\$27,374
Hourly Rate	\$ 14.46	\$ 14.62	\$ 14.84	\$ 15.02	\$ 15.21	\$ 15.40	\$ 15.59	\$ 15.78	\$ 15.98	\$ 16.19	\$ 16.57	\$ 16.94

**REGISTRAR - 9 Mos.**

<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21+</b>
187 Days (7 1/2 hrs/day)	\$20,434	\$20,660	\$20,968	\$21,216	\$21,478	\$21,746	\$22,011	\$22,275	\$22,540	\$22,804	\$23,409	\$24,014
Hourly Rate	\$ 14.57	\$ 14.73	\$ 14.95	\$ 15.13	\$ 15.31	\$ 15.51	\$ 15.69	\$ 15.88	\$ 16.07	\$ 16.26	\$ 16.69	\$ 17.12



**BOAZ CITY BOARD OF EDUCATION  
SALARY SCHEDULE  
CHILD NUTRITION PROGRAM  
2019-2020**

**Note:** School Nutrition Association Certification is required for all CNP Managers and Assistant Managers

<b>CNP MANAGER - BIS or BMS</b>										
<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5+</b>				
187 Days										
7.5 hrs/day	\$	28,250	\$	28,956	\$	29,680	\$	30,571	\$	31,488
Hourly Rate	\$	20.14	\$	20.65	\$	21.16	\$	21.80	\$	22.45
										23.12
<b>CNP MANAGER - BHS</b>										
<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5+</b>				
187 Days										
7.5 hrs/day	\$	29,000	\$	29,725	\$	30,468	\$	31,382	\$	32,324
Hourly Rate	\$	20.68	\$	21.19	\$	21.72	\$	22.38	\$	23.05
										23.74
<b>CNP MANAGER - BES/CES</b>										
<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5+</b>				
187 Days										
7.5 hrs/day	\$	30,500	\$	31,263	\$	32,044	\$	33,005	\$	33,996
Hourly Rate	\$	21.75	\$	22.29	\$	22.85	\$	23.53	\$	24.24
										24.97
<b>CNP ASSISTANT MANAGER - BIS or BMS</b>										
<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8+</b>	
187 Days										
7.5 hrs/day	\$	22,359	\$	22,918	\$	23,491	\$	24,196	\$	24,922
Hourly Rate	\$	15.94	\$	16.34	\$	16.75	\$	17.25	\$	17.77
										18.30
										18.85
										19.42
										20.00
<b>CNP ASSISTANT MANAGER - BHS</b>										
<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8+</b>	
187 Days										
7.5 hrs/day	\$	23,359	\$	23,943	\$	24,542	\$	25,278	\$	26,037
Hourly Rate	\$	16.66	\$	17.07	\$	17.50	\$	18.02	\$	18.56
										19.12
										19.69
										20.29
										20.89
<b>CNP ASSISTANT MANAGER - BES/CES</b>										
<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8+</b>	
187 Days										
7.5 hrs/day	\$	25,359	\$	25,993	\$	26,643	\$	27,442	\$	28,266
Hourly Rate	\$	18.08	\$	18.53	\$	19.00	\$	19.57	\$	20.15
										20.76
										21.38
										22.02
										22.68

**BOAZ CITY BOARD OF EDUCATION  
SALARY SCHEDULE  
CHILD NUTRITION PROGRAM  
2019-2020**

<b>6 HR CNP WORKER - School Nutrition Association Certified (Any School)</b>													
<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21+</b>	
187 Days 6 hrs/day	\$ 14,797	\$ 15,797	\$ 16,986	\$ 18,231	\$ 18,570	\$ 18,922	\$ 19,260	\$ 19,597	\$ 19,949	\$ 20,287	\$ 20,903	\$ 21,521	
Hourly Rate	\$ 13.19	\$ 14.08	\$ 15.14	\$ 16.25	\$ 16.55	\$ 16.86	\$ 17.17	\$ 17.47	\$ 17.78	\$ 18.08	\$ 18.63	\$ 19.18	
<b>7 HR CNP WORKER - School Nutrition Association Certified (Any School)</b>													
<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21+</b>	
187 Days 7 hrs/day	\$ 17,263	\$ 18,430	\$ 19,817	\$ 21,270	\$ 21,665	\$ 22,076	\$ 22,470	\$ 22,863	\$ 23,274	\$ 23,668	\$ 24,387	\$ 25,108	
Hourly Rate	\$ 13.19	\$ 14.08	\$ 15.14	\$ 16.25	\$ 16.55	\$ 16.86	\$ 17.17	\$ 17.47	\$ 17.78	\$ 18.08	\$ 18.63	\$ 19.18	
<b>7.5 HR CNP WORKER - School Nutrition Association Certified (Any School)</b>													
<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21+</b>	
187 Days 7.5 hrs/day	\$ 18,496	\$ 19,746	\$ 21,233	\$ 22,789	\$ 23,213	\$ 23,653	\$ 24,075	\$ 24,496	\$ 24,936	\$ 25,359	\$ 26,129	\$ 26,901	
Hourly Rate	\$ 13.19	\$ 14.08	\$ 15.14	\$ 16.25	\$ 16.55	\$ 16.86	\$ 17.17	\$ 17.47	\$ 17.78	\$ 18.08	\$ 18.63	\$ 19.18	
<b>6 HR CNP WORKER - Non-Certified (Any School)</b>													
<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21+</b>	
187 Days 6 hrs/day	\$ 13,744	\$ 14,738	\$ 15,912	\$ 17,072	\$ 17,385	\$ 17,715	\$ 18,046	\$ 18,378	\$ 18,709	\$ 19,040	\$ 19,645	\$ 20,250	
Hourly Rate	\$ 12.25	\$ 13.14	\$ 14.18	\$ 15.22	\$ 15.49	\$ 15.79	\$ 16.08	\$ 16.38	\$ 16.67	\$ 16.97	\$ 17.51	\$ 18.05	
<b>7 HR CNP WORKER - Non-Certified (Any School)</b>													
<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21+</b>	
187 Days 7 hrs/day	\$ 16,035	\$ 17,194	\$ 18,564	\$ 19,917	\$ 20,283	\$ 20,668	\$ 21,054	\$ 21,441	\$ 21,827	\$ 22,213	\$ 22,919	\$ 23,625	
Hourly Rate	\$ 12.25	\$ 13.14	\$ 14.18	\$ 15.22	\$ 15.50	\$ 15.79	\$ 16.08	\$ 16.38	\$ 16.67	\$ 16.97	\$ 17.51	\$ 18.05	
<b>7.5 HR CNP WORKER - Non-Certified (Any School)</b>													
<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21+</b>	
187 Days 7.5 hrs/day	\$ 17,180	\$ 18,422	\$ 19,890	\$ 21,340	\$ 21,732	\$ 22,144	\$ 22,558	\$ 22,973	\$ 23,386	\$ 23,800	\$ 24,556	\$ 25,313	
Hourly Rate	\$ 12.25	\$ 13.14	\$ 14.18	\$ 15.22	\$ 15.50	\$ 15.79	\$ 16.08	\$ 16.38	\$ 16.67	\$ 16.97	\$ 17.51	\$ 18.05	

**BOAZ CITY BOARD OF EDUCATION  
SALARY SCHEDULE  
COMPUTER SERVICES  
2019-2020**

**TECHNOLOGY COORDINATOR - 12 Mos.**

<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21+</b>
240 Days	\$64,696	\$65,358	\$66,023	\$66,697	\$68,698	\$70,758	\$72,881	\$75,068	\$77,320	\$79,640	\$82,029	\$84,490

**NETWORK ADMINISTRATOR/WEB MASTER - 12 Mos.**

<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21+</b>
240 Days	\$48,522	\$49,018	\$49,518	\$50,023	\$51,524	\$53,069	\$54,661	\$56,301	\$57,990	\$59,730	\$61,522	\$63,367

**COMPUTER TECHNICIAN - 12 Mos.**

<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21+</b>
240 Days 8 Hrs	\$ 34,560	\$ 35,251	\$ 35,955	\$ 36,675	\$ 38,508	\$ 39,471	\$ 40,458	\$ 41,470	\$ 42,506	\$ 43,569	\$ 44,658	\$ 45,775
Hourly Rate	\$ 18.00	\$ 18.36	\$ 18.73	\$ 19.10	\$ 20.06	\$ 20.56	\$ 21.07	\$ 21.60	\$ 22.14	\$ 22.69	\$ 23.26	\$ 23.84

**COMPUTER TECHNICIAN ASSISTANT - 12 Mos.**

<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21+</b>
240 Days 8 Hrs	\$ 22,133	\$ 22,575	\$ 23,028	\$ 23,488	\$ 24,662	\$ 25,279	\$ 25,912	\$ 26,558	\$ 27,222	\$ 27,903	\$ 28,601	\$ 29,317
Hourly Rate	\$ 11.53	\$ 11.76	\$ 11.99	\$ 12.23	\$ 12.84	\$ 13.17	\$ 13.50	\$ 13.83	\$ 14.18	\$ 14.53	\$ 14.90	\$ 15.27

**BOAZ CITY BOARD OF EDUCATION  
SALARY SCHEDULE  
CUSTODIAL  
2019-2020**

**LEAD CUSTODIAN - 12 Mos. (240 DAYS)**

<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21+</b>
8 hrs/day	\$ 30,160	\$ 30,492	\$ 30,947	\$ 31,312	\$ 31,699	\$ 32,098	\$ 32,486	\$ 32,875	\$ 33,266	\$ 33,656	\$ 34,550	\$ 35,443
Hourly Rate	\$ 15.71	\$ 15.88	\$ 16.12	\$ 16.31	\$ 16.51	\$ 16.72	\$ 16.92	\$ 17.12	\$ 17.33	\$ 17.53	\$ 17.99	\$ 18.46

**CUSTODIAN - 12 Mos. (240 DAYS)**

<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21+</b>
8 hrs/day	\$26,226	\$26,515	\$26,911	\$27,228	\$27,564	\$27,910	\$28,250	\$28,588	\$28,928	\$29,267	\$30,044	\$30,820
Hourly Rate	\$ 13.66	\$ 13.81	\$ 14.02	\$ 14.18	\$ 14.36	\$ 14.54	\$ 14.71	\$ 14.89	\$ 15.07	\$ 15.24	\$ 15.65	\$ 16.05

**CUSTODIAN - 9 Mos. (187 DAYS)**

<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21+</b>
8 hrs/day	\$20,434	\$20,660	\$20,968	\$21,215	\$21,477	\$21,747	\$22,011	\$22,275	\$22,540	\$22,804	\$23,409	\$24,013
Hourly Rate	\$ 13.66	\$ 13.81	\$ 14.02	\$ 14.18	\$ 14.36	\$ 14.54	\$ 14.71	\$ 14.89	\$ 15.07	\$ 15.24	\$ 15.65	\$ 16.05

<p style="text-align: center;"><b>BOAZ CITY BOARD OF EDUCATION</b>  <b>SALARY SCHEDULE</b>  <b>EXTENDED DAY &amp; SUMMER PROGRAMS</b>  <b>2019-2020</b></p>
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<b>SITE DIRECTOR .....</b>	<b>\$22/Hour</b>
<b>CO-SITE DIRECTOR .....</b>	<b>\$20/Hour</b>
<b>TEACHER .....</b>	<b>\$18/Hour</b>
<b>COUNSELOR .....</b>	<b>\$8/Hour</b>
<b>TEACHER ASSISTANT .....</b>	<b>\$10/Hour</b>
<b>LEAD NURSE .....</b>	<b>\$22/Hour</b>
<b>STAFF NURSE .....</b>	<b>\$20/Hour</b>

**BOAZ CITY BOARD OF EDUCATION  
SALARY SCHEDULE  
HEALTH SERVICES  
2019-2020**

**LEAD NURSE - RN - 10 MONTHS (202 days)**

<b>Steps</b>	<b>0-2</b>	<b>3-5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21-23</b>	<b>24-26</b>	<b>27+</b>
M.S.	\$50,771	\$55,846	\$58,293	\$59,075	\$60,146	\$61,520	\$62,312	\$63,110	\$63,764	\$64,421
Assoc/B.S.	\$44,151	\$48,562	\$50,690	\$51,370	\$52,303	\$53,496	\$54,186	\$54,880	\$55,532	\$56,187

**NURSE - RN - 9 MONTHS (187 days)**

<b>Steps</b>	<b>0-2</b>	<b>3-5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21-23</b>	<b>24-26</b>	<b>27+</b>
M.S.	\$47,001	\$51,699	\$53,964	\$54,688	\$55,680	\$56,952	\$57,685	\$58,424	\$59,029	\$59,637
Assoc/B.S.	\$40,873	\$44,956	\$46,926	\$47,554	\$48,419	\$49,523	\$50,162	\$50,803	\$51,408	\$52,015

**NURSE - LPN - 9 MONTHS (187 days)**

<b>Years Exp.</b>	<b>0-2</b>	<b>3-5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21-23</b>	<b>24-26</b>	<b>27+</b>
187 days 8 hrs/ day	\$21,485	\$23,611	\$24,628	\$24,948	\$25,397	\$25,956	\$26,267	\$26,581	\$27,148	\$27,713
Hourly Rate	\$ 14.36	\$ 15.78	\$ 16.46	\$ 16.68	\$ 16.98	\$ 17.35	\$ 17.56	\$ 17.77	\$ 18.15	\$ 18.52

**BOAZ CITY BOARD OF EDUCATION  
SALARY SCHEDULE  
INSTRUCTIONAL SUPPORT STAFF  
2019-2020**

<b>INSTRUCTIONAL ASSISTANT HOLDING A VALID TEACHING CERTIFICATE - 9 Mos.</b>												
<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21+</b>
187 Days	\$26,374	\$26,674	\$27,078	\$27,392	\$27,751	\$28,095	\$28,469	\$28,828	\$29,187	\$29,546	\$30,189	\$30,833
8 hrs												
Hourly Rate	\$ 17.63	\$ 17.83	\$ 18.10	\$ 18.31	\$ 18.55	\$ 18.78	\$ 19.03	\$ 19.27	\$ 19.51	\$ 19.75	\$ 20.18	\$ 20.61
<b>INSTRUCTIONAL ASSISTANT (Non-Certified) - 9 Mos.</b>												
<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21+</b>
187 Days	\$21,797	\$22,036	\$22,365	\$22,634	\$22,904	\$23,203	\$23,472	\$23,756	\$24,041	\$24,325	\$24,968	\$25,612
8 hrs												
Hourly Rate	\$ 14.57	\$ 14.73	\$ 14.95	\$ 15.13	\$ 15.31	\$ 15.51	\$ 15.69	\$ 15.88	\$ 16.07	\$ 16.26	\$ 16.69	\$ 17.12
<b>TRANSLATOR - 9 Mos.</b>												
<b>Steps</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15-17</b>	<b>18-20</b>	<b>21+</b>
187 Days	\$26,374	\$26,674	\$27,078	\$27,392	\$27,751	\$28,095	\$28,469	\$28,828	\$29,187	\$29,546	\$30,189	\$30,833
8 hrs												
Hourly Rate	\$ 17.63	\$ 17.83	\$ 18.10	\$ 18.31	\$ 18.55	\$ 18.78	\$ 19.03	\$ 19.27	\$ 19.51	\$ 19.75	\$ 20.18	\$ 20.61

**BOAZ CITY BOARD OF EDUCATION  
SALARY SCHEDULE  
MAINTENANCE & TRANSPORTATION  
2019-2020**

**LEAD MAINTENANCE WORKER (LEVEL 4 - SKILLED)**

Steps	0	1	2	3	4	5	6-8	9-11	12-14	15-17	18-20	21+
240 Days 8 hrs/day	\$44,105	\$44,495	\$44,891	\$45,291	\$45,691	\$46,090	\$47,356	\$48,624	\$49,962	\$52,000	\$54,121	\$55,755
Hourly Rate	\$ 22.97	\$ 23.17	\$ 23.38	\$ 23.59	\$ 23.80	\$ 24.01	\$ 24.66	\$ 25.33	\$ 26.02	\$ 27.08	\$ 28.19	\$ 29.04

**MAINTENANCE WORKER (LEVEL 3 - SKILLED)**

Steps	0	1	2	3	4	5	6-8	9-11	12-14	15-17	18-20	21+
240 Days 8 hrs/day	\$ 30,873	\$ 31,147	\$ 31,424	\$ 31,703	\$ 31,984	\$ 34,568	\$ 35,311	\$ 36,055	\$ 36,798	\$ 37,542	\$ 38,286	\$ 39,029
Hourly Rate	\$ 16.08	\$ 16.22	\$ 16.37	\$ 16.51	\$ 16.66	\$ 18.00	\$ 18.39	\$ 18.78	\$ 19.17	\$ 19.55	\$ 19.94	\$ 20.33

**TRANSPORTATION SUPERVISOR - 12 MONTHS  
(Must have completed and passed the State of Alabama Mechanic Certification)**

Steps	0	1	2	3	4	5	6-8	9-11	12-14	15-17	18-20	21+
240 Days 8 hrs/day	\$ 47,783	\$ 48,261	\$ 48,739	\$ 49,218	\$ 49,696	\$ 50,172	\$ 51,222	\$ 52,272	\$ 53,320	\$ 54,368	\$ 56,462	\$ 60,653
Hourly Rate	\$ 24.89	\$ 25.14	\$ 25.38	\$ 25.63	\$ 25.88	\$ 26.13	\$ 26.68	\$ 27.23	\$ 27.77	\$ 28.32	\$ 29.41	\$ 31.59

**MECHANIC - 12 MONTHS  
(Must have completed and passed the State of Alabama Mechanic Certification)**

Steps	0	1	2	3	4	5	6-8	9-11	12-14	15-17	18-20	21+
240 Days 8 hrs/day	\$ 41,550	\$ 41,966	\$ 42,382	\$ 42,798	\$ 43,214	\$ 43,628	\$ 44,541	\$ 45,454	\$ 46,365	\$ 47,276	\$ 49,097	\$ 52,742
Hourly Rate	\$ 21.64	\$ 21.86	\$ 22.07	\$ 22.29	\$ 22.51	\$ 22.72	\$ 23.20	\$ 23.67	\$ 24.15	\$ 24.62	\$ 25.57	\$ 27.47

**BUS SHOP ASSISTANT - 12 MONTHS**

Steps	0	1	2	3	4	5	6-8	9-11	12-14	15-17	18-20	21+
240 Days 8 hrs/day	\$ 26,384	\$ 26,713	\$ 27,047	\$ 27,385	\$ 27,727	\$ 28,074	\$ 28,495	\$ 29,088	\$ 29,815	\$ 30,680	\$ 32,760	\$ 35,356
Hourly Rate	\$ 13.74	\$ 13.91	\$ 14.09	\$ 14.26	\$ 14.44	\$ 14.62	\$ 14.84	\$ 15.15	\$ 15.53	\$ 15.98	\$ 17.06	\$ 18.41

**TRANSPORTATION SECRETARY - 9 MONTHS**

Steps	0	1	2	3	4	5	6-8	9-11	12-14	15-17	18-20	21+
182 Days 4 hrs/day	\$ 10,003	\$ 10,126	\$ 10,258	\$ 10,381	\$ 10,512	\$ 10,643	\$ 10,804	\$ 11,029	\$ 11,306	\$ 11,633	\$ 12,420	\$ 13,402
Hourly Rate	\$ 13.74	\$ 13.91	\$ 14.09	\$ 14.26	\$ 14.44	\$ 14.62	\$ 14.84	\$ 15.15	\$ 15.53	\$ 15.98	\$ 17.06	\$ 18.41



**BOAZ CITY BOARD OF EDUCATION  
SALARY SCHEDULE  
MAINTENANCE/TRANSPORTATION  
2019-2020**

BUS DRIVER																								
Steps	0		1		2		3		4		5		6-8		9-11		12-14		15-17		18-20		21+	
182 Days * 4 hrs/day	\$	14,763	\$	14,955	\$	15,153	\$	15,350	\$	15,714	\$	16,068	\$	16,447	\$	16,782	\$	17,119	\$	17,456	\$	17,793	\$	18,129
Hourly Rate	\$	20.28	\$	20.54	\$	20.81	\$	21.09	\$	21.59	\$	22.07	\$	22.59	\$	23.05	\$	23.52	\$	23.98	\$	24.44	\$	24.90
BUS AIDE																								
Steps	0		1		2		3		4		5		6-8		9-11		12-14		15-17		18-20		21+	
182 Days * 4 hrs/day	\$	10,334	\$	10,469	\$	10,607	\$	10,745	\$	11,000	\$	11,248	\$	11,513	\$	11,748	\$	11,984	\$	12,220	\$	12,455	\$	13,189
Hourly Rate	\$	14.20	\$	14.38	\$	14.57	\$	14.76	\$	15.11	\$	15.45	\$	15.81	\$	16.14	\$	16.46	\$	16.79	\$	17.11	\$	18.12

\* Bus Aides and Bus Drivers are paid for a minimum of 4 hours per day for a regular route (morning and afternoon).

**BUS DRIVER & BUS AIDE - TECH ROUTE & ACTIVITY TRIPS**

**Tech Route - Round Trip - (in addition to regular route):** \$30 per day

**Activity Trips:** \$8.00 per hour (see below for additional guidelines)

1. Payment will be for actual time from departure to return, or a minimum of 3 hours, whichever is greater, at the hourly rate stated above.
2. Bus aides will be paid under the same guidelines when they are needed on the bus for an activity trip.
3. For trips involving overnight stays, payment will be made for actual driving time plus required waiting time, not to include rest/sleep periods of 30 minutes or more, at the hourly rate stated above.
4. If the activity creates an overtime issue, the school requesting the activity will be responsible for the cost of the overtime pay.
5. The local school will pay food and lodging at the board approved rates.

**BOAZ CITY BOARD OF EDUCATION  
SALARY SCHEDULE  
SUBSTITUTES  
2019-2020**

**Teacher Subs**

Substitute Teacher with up to 1 year of College	\$57/day
Substitute teacher With 2 - 3 years of college	\$63/day
Substitute Teacher with college degree	\$75/day

**Long-Term Certified Subs (Teacher)**

A substitute who holds a valid Alabama Teacher's Certificate or has completed requirements for a teacher's certificate or holds a teacher's certificate from another state or has a bachelor's degree in field or related field will be paid \$215 per day - regardless of rank, certification type, or experience - beginning with the 21st day of continuous substituting for the same teacher and continuing as long as the individual is substituting for the same teacher. The first 20 days of substituting will be at the appropriate teacher sub daily rate. Long-term certified substitutes receive no benefits and do not accrue leave.

**Support Subs**

Bus Aide - Regular Route (Morning and Afternoon)	\$40/day
Bus Driver - Regular Route (Morning and Afternoon)	\$50/day
Custodian	\$57/day
Instructional Assistant	\$57/day
Lunchroom	\$7.55/hr
Secretary	\$57/day

**Nurse - valid nurse's license required**

Sub Nurse - RN	\$20/hr
Sub Nurse - LPN	\$15/hr

**BOAZ CITY BOARD OF EDUCATION  
SALARY SCHEDULE  
OTHER CONTRACT SERVICES  
2019-2020**

HOME LIASON .....	\$20/Hour
HOMEBOUND TEACHER .....	\$25/Hour
SUMMER SCHOOL TEACHER (BHS) .....	\$20/Hour
AFTER SCHOOL TUTOR .....	\$20/Hour

<p style="text-align: center;"><b>BOAZ CITY BOARD OF EDUCATION</b>  <b>SALARY SCHEDULE</b>  <b>SUPPLEMENTS</b>  <b>2019-2020</b></p>
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BCSS Athletic Director	\$	7,500.00	
Varsity Football Head Coach		Negotiated	
Varsity Football Assistant Coach (6)	\$	6,700.00	<i>(plus 2 additional - pay to be split as follows: \$4,700 BHS &amp; \$2,000 BCBOE)</i>
<i>Note: Non-certified employees serving in this position will be paid \$15 per hour</i>			
Offensive Coordinator	\$	1,000.00	
Defensive Coordinator	\$	1,000.00	
BMS Football Head Coach	\$	2,500.00	<i>(Non-certified employees serving in this position will be paid \$8 per hour)</i>
BMS Football Assistant Coach (3)	\$	1,500.00	
Additional Varsity Duties	\$	500.00	
Football Equipment Manager	\$	2,750.00	
B - Varsity Basketball Coach	\$	15,924.00	
B - JV Basketball Coach	\$	4,000.00	
B - Assistant Basketball Coach	\$	1,750.00	
G - Varsity Basketball Coach	\$	15,924.00	
G - JV Basketball Coach	\$	4,000.00	
G - Assistant Basketball Coach	\$	1,750.00	
B - Assistant JV Basketball Coach	\$	2,250.00	
B - BMS Basketball Coach (2)	\$	1,750.00	
G - BMS Basketball Coach (2)	\$	1,750.00	

<p style="text-align: center;"><b>BOAZ CITY BOARD OF EDUCATION</b>  <b>SALARY SCHEDULE</b>  <b>SUPPLEMENTS</b>  <b>2019-2020</b></p>
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Varsity Baseball Coach	\$	5,000.00	
Varsity Baseball Assistant Coach	\$	1,800.00	<i>(to be paid by BHS)</i>
JV Baseball Coach	\$	1,800.00	
BMS Baseball Coach (8th grade)	\$	1,200.00	
BMS Baseball Coach (7th grade)	\$	1,200.00	
Varsity Softball Coach	\$	5,000.00	
Varsity Softball Assistant Coach	\$	1,800.00	<i>(to be paid by BHS)</i>
JV Softball Coach	\$	1,800.00	
BMS Softball Coach	\$	1,200.00	
Varsity Volleyball Coach	\$	4,500.00	
JV Volleyball Coach	\$	1,800.00	
BMS Volleyball Coach (2)	\$	1,500.00	
B - Varsity Golf Coach	\$	2,000.00	
G - Varsity Golf Coach	\$	2,000.00	
B - BMS Golf Coach	\$	1,000.00	<i>(Non-certified employees serving in this position will be paid \$8 per hour)</i>
G - BMS Golf Coach	\$	1,000.00	<i>(Non-certified employees serving in this position will be paid \$8 per hour)</i>

<p style="text-align: center;"><b>BOAZ CITY BOARD OF EDUCATION</b>  <b>SALARY SCHEDULE</b>  <b>SUPPLEMENTS</b>  <b>2019-2020</b></p>
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B - Varsity Tennis Coach	\$	2,000.00	
G - Varsity Tennis Coach	\$	2,000.00	
B - Track Coach	\$	2,000.00	
G - Track Coach	\$	2,000.00	
Assistant BHS Track Coach	\$	1,000.00	
B - Cross Country Track Coach	\$	1,500.00	
G - Cross Country Track Coach	\$	1,500.00	
Swim Coach (Co-Ed)	\$	2,000.00	
B - Soccer Coach	\$	1,500.00	
G - Soccer Coach	\$	1,500.00	
Assistant Soccer Coach (2)	\$	1,000.00	<i>(Non-certified employees serving in this position will be paid \$8 per hour)</i>
Archery (Co-Ed)	\$	1,000.00	
Band Director	\$	10,000.00	
BMS Band Director	\$	1,500.00	
Choral	\$	2,500.00	
Theatre - BHS	\$	2,500.00	
Theatre - grades 4-8	\$	1,000.00	
Varsity Cheerleader Sponsor	\$	3,000.00	
JV Cheerleader Sponsor	\$	2,000.00	
BMS Cheerleader Sponsor #1	\$	1,500.00	
BMS Cheerleader Sponsor #2	\$	1,000.00	

<p style="text-align: center;"><b>BOAZ CITY BOARD OF EDUCATION</b>  <b>SALARY SCHEDULE</b>  <b>SUPPLEMENTS</b>  <b>2019-2020</b></p>
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Special Olympics	\$	300.00	
PD Coordinator	\$	2,200.00	
System Communications & Public Relations Coordinator	\$	5,000.00	
Teacher of the Year - Each School	\$	500.00	
Teacher of the Year - System	\$	1,000.00	(in addition to teacher of the year - school supplement)
Scholar's Bowl Sponsor	\$	500.00	
Math Team Sponsor (1 Middle School & 1 High School)	\$	500.00	
Yearbook Sponsor	\$	750.00	

**Supplements to be paid by Boaz High School**

Band Danceline & Color Guard Coordinator	\$	2,400.00
Cheerleader Choreographer Coach	\$	2,500.00

*See also Varsity Football Assistant Coach & Varsity Baseball Assistant Coach*

# Boaz City Board Of Education Salary Schedules

2019 – 2020

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