

BOAZ CITY SCHOOLS

Boaz, Alabama



POSITION ANNOUNCEMENT

Job Title: Science Teacher – TEAMS Program

Opening Date: May 6, 2022

Closing Date: Until Filled

FLSA Status: Exempt

Salary: Based on BCSS Salary Schedule (TEAMS)

Expected Workday: As Defined by The Superintendent

Terms of Employment: 189 Day Contract

Reports To: Principal

Job Goals:

- To carry out the goals and objectives of the school.
- Provide each student with optimum opportunities to learn, achieve, grow, and succeed to his/her fullest potential through high academic standards in a safe and controlled environment.

Qualifications:

- Bachelor's degree or higher from an accredited college or university.
- Valid teaching certificate in an appropriate area as identified by the Alabama State Department of Education or eligible for certification through a Career Tech and/or Teacher Certification approach.
- Demonstrates proficiency in oral and written communication skills.
- Ability to be punctual and in regular attendance.
- Ability to plan, lead, manage, evaluate, and implement programs for student success.
- Physical strength, mobility, dexterity, stamina, and acuity to perform job responsibilities.
- Must teach [full-time] approved science courses in grades 6-12 with the appropriate certificate endorsements.
- Must hold a valid advanced certification or credential; or dependent upon teaching experience level, obtain a specialized certification or credential within either 3 or 6 years.
- Must meet all requirements established by the Teacher Excellence and Accountability for Mathematics and Science (TEAMS) Salary Schedule Program (Act #2021-340) including teaching full time in an approved course, maintaining adequate progress towards an advanced credential (if the teacher does not have an advanced credential) and relinquishment of continuing service status. Please review additional TEAMS PLAN eligibility and employment information at: www.WeTeachAlabama.com/teams
- Such alternatives to the above qualifications as the Board may require.

Performance Responsibilities and Essential Functions:

- Plan programs of study that align to local and state curriculum guides and meet the individual needs, interests, and abilities of the students.
- Create a classroom environment that is conducive to learning and appropriate to the maturity and interests of the students.
- Prepare for classes assigned and show written evidence of preparation in the form of lesson plans upon request of immediate supervisor.
- Encourage students to take an active role in the learning process and encourage them to set and maintain high standards of personal behavior.
- Guide the learning process toward the achievement of curriculum goals and --in harmony with the goals--establish clear objectives for all lessons, units, projects, etc. to communicate these objectives to students.
- Strive to implement, by instruction and action, the district's philosophy of education and instructional goals and objectives.
- Assess and communicate student progress or lack of progress to students and parents on a regular basis and provide progress reports as required.
- Assess students' abilities as related to desired educational goals, objectives, and student outcomes and seek the assistance of district specialists as required.
- Implements activities using a variety of techniques that utilize instructional time to meet objectives.
- Maintain accurate, complete, and correct records as required by law, district policy, and administrative regulation.
- Be available to students and parents for education-related purposes outside the instructional day when required or requested to do so within reason.
- Attend staff meetings, as required, and serve on staff committees as assigned.
- Assist in daily duties, of which may be car duty, extra-curricular duties whenever students are involved in school activities.
- Provide students with the opportunities to attend local, state and national competitions when approved by the administration.
- Reports potential problems, unusual events, or work irregularities to appropriate administrative or supervisory personnel.
- Responds to inquiries, requests, constructive feedback, concerns and/or complaints in a timely and positive manner.
- Maintains and submits reports, records, and correspondence in a timely and accurate manner.
- Adheres to school system rules, administrative procedures, local Board policies, and state, federal, and local regulations.
- Performs any other job-related duties as assigned.

Evaluation: Performance of this job will be evaluated in accordance with provisions of the Boaz City Board of Education.

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