

## Boaz City Schools

### System Goals

2021-2023 (Updated – January 5, 2022)

#### Operations/Management

##### Strategic Planning

1. Establish a new 1-, 5-, and 10-year plan which includes an updated Vision, Mission, Beliefs, and Goals for BCSS (Spring/Summer 2022)
2. Create annual review process of Measurable Goals, Strategies, Actions, and Timelines for new BCSS Strategic Plan. (Spring/Summer 2022)
3. Identify persons responsible and methods for internal and external evaluation. (Summer/Fall 2022)
4. Alignment of BCSS Budget to the district's new/updated Strategic Plan.

##### Budgeting

1. Align and Amend ESSER II & III funds to district academic needs as identified by student learning/achievement data. (Spring/Summer/Fall 2022)
2. Align and Amend ALSDE's Advancement and Technology funds for continued purchases of school safety needs as identified by the district's approved safety strategic plan. (Fall 2022)
3. Align and Amend ALSDE's Advancement and Technology funds for continued yearly bus/transportation purchases in accordance with the BCSS Transportation Plan. (Fall 2022)
4. Align and Amend PSCA Bond money proceeds for purchases in accordance with the BCSS Capital Plan. (Spring 2022)
5. Continue to lobby state legislators for inclusion in previous county tax referendums for schools in Etowah County and Marshall County. (Spring/Summer 2022)
6. Align and Amend Local BCSS Budgets to adhere to the BCSS Financial Plan to pay off existing district debt by 2027.

##### Personnel Planning

1. Create a Mental Health Coordinator position – Funded by ALSDE grant (Fall 2021/Spring 2022)
2. Create a System-wide Mathematics Coach position – Funded by proposed ALSDE line item. (Fall 2022)
3. Create a System-wide Dyslexia Specialist position – Funded locally (Fall 2022/2023)

##### Capital Planning

- See attached Capital Projects Analysis Page

##### Student Learning / Achievement

1. Meet or Exceed the state average on ACAP Reading and Mathematics (Grades 3-8) by Spring 2025.

2. Meet or Exceed the state average on ACAP Science (Grades 3-8) by Spring 2025.
3. Increase the percentage of students attaining "Benchmark" in Mathematics on the ACT w/Writing by 5% compared to cohort performance on the Pre-ACT.
4. Increase the number of students earning career readiness indicators at BHS by 5%.
5. Meet or Exceed the graduation rate of 90% with each student cohort.
6. Meet or Exceed 95% student attendance district wide at each school.
7. Increase district academic profile by increasing district report card scores, Niche, and Google Ratings.
8. Increase district academic profile by promoting individual schools for recognitions such as CLAS Banner, US News and World Report, and Blue Ribbon Schools.

#### CTE Expansion

1. Increase the number of outside partnerships for current career pathways offered to BCSS students.
2. Continue to increase Dual Enrollment opportunities for students through partnerships with Snead State, Jacksonville State, University of Alabama, and other universities throughout the state.
3. Continue CTE sequencing and pathway development for BCSS students (Fall 2023)
4. Expand Computer Science Pathway (K-12) to include all elementary grades. (Fall 2023)

#### Fine Arts Expansion

1. Visual Arts Expansion – Continue to offer art classes in each school. Expand to incorporate Graphic Design into curriculum at all levels. (Fall 2023)
2. Addition of Video/Media at BHS and BMS (Fall 2023)
3. Theatre – Expand into lower elementary grade levels at BES and CES (Fall 2023)
4. Choir – Continue to offer and explore opportunities for expansions in student performance.
5. Band – Instrumental Intervention position (Fall2022)

#### Learning Supports

##### Community Engagement / Communication

1. Increase role of Communication Specialist (Fall 2022)
  - Rebranding of District
  - Comprehensive Communications Plan
  - Communicate our story through all media platforms
2. Increase partnerships with local government and community (Spring 2022)
  - Chamber of Commerce
  - Rotary
  - Civitans
  - Mayor and City Council
  - Legislative Delegation
  - Snead State

3. Create and individual (Superintendent) advisory committee for Students, Teachers, and Parents. (Fall 2022)
4. Partner with Snead State on presenting and annual "State of Education" local event (Fall 2022)

**Safety**

- See District Comprehensive Safety Plan